

# Architecture debate at academic affairs this week

by Judith Knelman

In three days of hearings last week, the Academic Affairs and Planning & Resources Committees were told why the program in architecture should be closed, why it should not be closed, and what could happen if it were closed.

Speakers, nearly all of whom had presented written briefs, were given five minutes for an oral response to the administration's recommendation that the Faculty of Architecture & Landscape Architecture be closed. Another seven minutes was allotted for questions and answers on each brief.

At Thursday's meeting, Professor Mike Uzumeri, a member of the Planning & Resources Committee, suggested that the joint committee was not getting the blunt answers it needed. A suggestion that some speakers be questioned *in camera* was to be considered by the procedural group Saturday afternoon.

An announcement by Marion Bryden, NDP critic for colleges and universities in the Ontario legislature, that 20 NDP MPPs have referred the matter of the proposed closure to a legislative committee brought protests from several members of the joint committee that the University is an

autonomous body and would not be willing to delay its decision while government hearings were being conducted.

There will be one more day of hearings tomorrow. Then the Academic Affairs Committee will debate the recommendation April 10 and Planning & Resources April 14. If the motion is subsequently passed by Academic Affairs, Planning & Resources will consider a motion to concur.

Academic Affairs will also be considering a motion to commission an external review of the faculty. If that motion passes, the motion to close could be referred back to the ad-

ministration pending Governing Council's decision on the external review. Provost Joan Foley has already turned down the suggestion made by Paul Aird, a member of the Academic Affairs Committee, that hearings of the joint committee be suspended pending an external review. She said it was exceptional for the University to conduct an external review of an undergraduate curriculum. Now that recommendations arising from the administration's own review have been made public, it would be difficult to arrange for an impartial external review, she said in a letter to Professor K.G. McNeill, chairman of Academic Affairs.

## Landscape Architecture

At the first joint meeting, a case for retaining landscape architecture was made by Edward Fife, chairman of the program, and Professor Robert Allsopp, who maintained that he had a widely recognized and supported program with a cohesive faculty and student body. Toronto is one of the outstanding laboratories in the world for landscape architects, said Fife.

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UNIVERSITY OF TORONTO

# Bulletin

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## Sorbara announces \$10 million for supercomputer

Ontario's Minister of Colleges & Universities Gregory Sorbara is flanked by President George Connell and Vice-President (Research) David Nowlan following the official announcement of the \$10 million grant from the province for the purchase of a Cray supercomputer. In his announcement, made April 3 in the music room of Hart House, the minister said he believes the supercomputer will be an important tool for all Ontario researchers. "Investments of this sort are crucial to our collective capacity to undertake research at the very highest level," Sorbara said. Connell expressed the University's gratitude for the government's financial support of the facility and said users from across Ontario will play an important role in the formulation of policy for the machine. Installation of the supercomputer is scheduled for late summer or early fall at the computer services centre in the Bancroft building.

## Province gives \$4 million to Bora Laskin Law Library

The Ontario government will contribute \$4 million towards the cost of a \$6.3 million expansion of the Faculty of Law Library at U of T, Gregory Sorbara, minister of colleges and universities, announced March 24.

Sorbara also announced a grant of \$4.3 million towards a \$6.5 million building at York University for the consolidation of several fine arts departments and \$5.4 million towards an arts and social sciences facility at Wilfrid Laurier University that will cost \$8.2 million. He said the grants were a partial fulfilment of the Liberals' commitment to redress the deterioration of universities' physical

facilities in the last 10 years.

The rest of the money for the library expansion will come from students and the legal profession. Alumni have already made a substantial contribution, and the students have voted for a levy of \$25 a year for five years towards the project.

The library is to be named for Bora Laskin, one of the founders of the program at U of T as a professional law school, who was Chief Justice of the Supreme Court of Canada from 1973 until his death in 1984. The project, which will double the stack space and increase study space, is expected to be completed in September 1988.

## International studies still in business but without SGS funds

by George Cook

The School of Graduate Studies council has upheld an earlier decision to continue the Centre for International Studies (CIS), despite the fact that SGS will not provide funds for the centre next year.

At a special meeting in the Galbraith Building April 1, the council defeated a resolution, brought by assistant dean Noah Meltz and associate dean Don Moggridge, to close the centre.

Given the council's decision, the school will now "look carefully" at appointing a coordinator from within the University to manage the centre's affairs, SGS dean Tom Robinson said. However, there will be no new director hired for the centre to replace the current director, Robert Spencer, who leaves the post this summer for administrative leave prior to his retirement next year. Two administrative positions will also be eliminated. SGS and the personnel department have met those now occupying them to see if new jobs can be found elsewhere in the University.

"The assumption is that the CIS will be in a position to administer some residual monies from the Donner Foundation and other soft monies," Robinson said. "So, there will be money, but there'll be no hard money from the school."

"At the moment we feel in no position to support it because so to do would be at the expense of other centres that have not been deemed to be weak," Robinson said after the council meeting. Proponents of closure said the centre has not received a high rating for its research activities in the past.

The lack of emphasis on research was outlined in the January report of a five-year review committee. However, the report, approved by SGS Council March 5, recommended the continuation of CIS with renewed emphasis on research scholarship and publication.

"The most remarkable characteristic of the centre is the strong support it receives in the wider community and

the relative lack of support in the constituent departments (of the University)," the report said. In order to increase the usefulness of the CIS to the University, the review committee urged a "substantial shift of the focus" of centre activities to research.

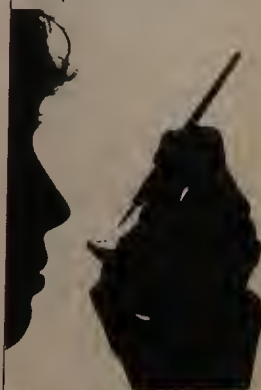
The decision to move closure was made despite the review committee's recommendation. It was precipitated by the recent news that the SGS budget for centres and institutes will be reduced by \$69,700 next year.

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"I'm not reluctant to praise the administration when they do something I think is good, but it does seem to me that the lot has fallen to the faculty association to provide a kind of critical perspective," says Michael Finlayson, who will serve a second term as UTFA president ..... 5



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## Architecture

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In response to questions from committee members, they indicated that although they did not want to see either program closed and did not want to sever their bond with architecture, they felt that if architecture were closed the University should find another home for their program. More than half the programs in landscape architecture in North America are not tied to schools of architecture, said Fife. Some are connected with programs in geography, engineering, forestry or environmental studies.

They stressed that landscape architecture is a growing profession. There are 70 programs in North America, half no bigger than U of T's, which has the equivalent of slightly more than seven full-time faculty members.

The only other program in landscape architecture in Ontario is at the University of Guelph, said Macklin Hancock, past president of the Ontario Association of Landscape Architects, but the emphasis there is on the earth sciences. The U of T program is influenced by city politics and city life, he said.

E.B. MacDougall, dean of the University of Massachusetts College of Food and Natural Resources, criticized the report of the provost backing the recommendation to close the faculty. There was too much emphasis on dollars and not enough on intangible benefits and possible alternatives, he said. He found it "driven by the frustration of the administration at what's going on in that faculty".

The brief from Fife and Allsopp pointed out that although the provost's report said that there was no evident source of funds to assist the faculty, the alumni of landscape architecture are engaged in a major fundraising drive to support the program and before the closing was announced professional offices had pledged \$50,000 for scholarships.

A brief from the Alumni Association of the Faculty of Architecture & Landscape Architecture (to be discussed at tomorrow's meeting) pledges the help of the alumni in supporting changes in the faculty. They offer to approach not only their colleagues but representatives of the construction and development industry to establish a major endowment fund.

Below is a sampling of comments from letters and briefs presented to the committees considering the recommendation to close the faculty.

### Against the Recommendation

University of Toronto Faculty Association: "The provost has recommended closure of the most historically distinguished school of architecture in Canada (and one of the oldest in this continent). The provost has recommended closure of a faculty that lies in the midst of Canada's largest city, a city that is at the vortex of architectural development in this country. The provost has recommended a course of action that flies in the face of the objectives of this University."

Ontario Confederation of University Faculty Associations: "The University of Toronto Faculty Association has recommended to you the establishment of a presidential task force to study briefs, hear submissions, [and] investigate and make recommendations about the future of the Faculty of Architecture and Landscape Architecture. OCUFA supports that recommendation... [The] establishment of such a task force would assist in counteracting the impressions left in the minds of those inside and outside the university system that speed of action in recommending closure of the faculty was favoured over reasoned debate and open enquiry which we claim characterize the behaviour of those in academe. We would not want

such a precedent or example to the public or to other universities of Ontario.

"We have... not seen any evidence that there is a lack of student demand or interest in architecture. If then no such reasons exist for recommending closure of the faculty, it is highly likely that another program would open elsewhere. Thus, from a system perspective, there would be no financial saving to the system..."

Canadian Association of University Teachers: "The investigation of the quality of the faculty by the administration appears to be notable for the absence of any sign of recognition of the need for even the most rudimentary principles of natural justice... A decision to close the oldest school of architecture in Canada and the only degree-granting architecture program in the city of Toronto will attract world-wide notice... A decision to close the faculty is a very serious matter and will establish a precedent not only for the University of Toronto but for the entire Canadian university community. In fact, the precedent, if established, would be so troubling that CAUT would, in the circumstances, be forced to consider the establishment of an independent panel to examine the procedures used within the University and to make recommendations on a future course of action." [One of the possible courses of action would be to censure, which announces to prospective employees the absence of academic freedom, in the opinion of CAUT, in a particular institution.]

Graduate Students' Union: "The Graduate Students' Union believes that the University of Toronto must develop a comprehensive long-term strategy for dealing with the levelling off (or reduction) of the University of Toronto resources that has taken place. Priorities must be delineated in detail. This strategy must be developed prior to the closing of any one faculty or department. The drastic step of closure should not be taken except where absolutely unavoidable and only then as part of a comprehensive and cohesive plan."

Canadian Council of Schools of Architecture: "We request that the recommendation to terminate be revised to a recommendation to examine possible changes to the present arrangement and to explore alternative models for a unit formed through conjunction of the university and the architectural community... [I] an autonomous college affiliated with the university."

Toronto Society of Architects: "The report's suggestion that there is no longer a need for the faculty because there are unemployed architects in Ontario is a myopic and specious argument. Unemployment is a national problem and is not restricted to the practice of architecture. The report further suggests that one-third of architects who are unemployed are presently living in Ontario. The Society points out that one-third of Canada's population lives in Ontario so this statistic is hardly surprising."

Marion Bryden, MPP, NDP critic for colleges and universities: "Consultation is now considered essential at all levels of governance. Cynicism develops when the consultation appears perfunctory, is inadequately advertised and is constrained by unrealistic deadlines for submissions and inadequate time for hearings."

Jacob Spelt, former acting dean of the faculty: "The most serious failure of this report is its inability to appreciate the changes which have taken place since 1983 as well as its lack of awareness of commitments made on the part of the University... Should the University persist with its

unwise decision to close the faculty, it is clearly evident that it cannot do so without a review of the academic program. To this it has made a firm commitment."

Peter Prangnell, professor and former dean of architecture: "I hope the government of this University is able to describe a more optimistic, more imaginative solution for the future of this beleaguered and bedevilled faculty. To close it would be a cowardly solution, representing the final, brutal abuse of a group of dedicated people who have demonstrated their enthusiasm for teaching and for architecture and their loyalty to their university, with little encouragement of late."

Professors Marc Baraness and Michael Kirkland of architecture: "The report is... excessively partisan, failing to meet the objectives demanded in considering so important a question. It fails to note, for example, broad indicators of the excellence of faculty programs contained within its own data and consistently fails to quote significant passages of reports when they run counter to its own argument. Innuendo has been given full reign. [It is] ineffectually argued, failing to marshal data supporting the misinterpreted information included in its appendix, and is devoid of many criteria relevant to the assessment of the discipline. Where information is absent other, non-pertinent facts have been repeated."

Professors of architecture Klaus Dunker, Steven Feng (chairman) and Barry Sampson: "The so-called 'rifts' within the faculty constitute a major factor in the provost's argument for closure... This allegation simply is not true... That there have been serious disputes and disruptions is undeniable... [The] forceful establishment of positions and their vigorous challenge and defence are fundamental to the excellence of graduates of all eras of our school... We are not divided by rifts and we have demonstrated, under the most trying conditions, our ability to conduct an effective program and to plan constructively for the future."

Professors of architecture Steven Fong, Michael Kirkland, Paul Sandori and Jeffrey Stinson: "The provost's report seriously undervalues the teaching faculty in the program in architecture through a series of omissions, misinformation and improperly applied criteria of evaluation. The provost's report draws a false picture of the composition of staff and their contribution to the program. Evidence suggests that the faculty members are active and making important contributions to the international architectural community... In competitions and peer-adjudicated programs the staff has won 153 awards since 1979. The provost's report is erroneous by 1,912 percent."

Robert Maxwell, dean of the Princeton School of Architecture: "The problem has not been from students - the student material has been first-class (we have been glad to get our share of them here at Princeton). The problem has been faculty, and its bitter divisions... I believe that the alternative to closure would involve drastic pruning, calling for vigorous growth; but I can't believe that the alternative is not being fully investigated."

McMaster professor Brian Bunting: "From my contacts with students from U of T, from talking with U of T profs at conferences and from my own son, I gain the impression that most teachers at U of T could not care less whether their students lived or died. One exception to this rule was your architecture department, which

laboured on, ludicrously badly housed and, to all intents, rudderless in the recent past. Sir, before it is too late, reconsider your verdict, the cheap and malicious revenge of an administration which apparently cannot and will not tolerate concern for students on the one hand, or protest on the other."

Professor M.J. McCarthy of fine art: "[My] close association with the new program has convinced me that the University need have no misgivings about the academic quality of the work of the faculty and students. Their work is much admired in Europe and America and is superior to that of any other faculty in Canada."

### For the Recommendation

Alvin Lee, president of McMaster University: "[The] public expressions of concern about the recommended closure of the programs in architecture at the University of Toronto have a hollow ring. The criticisms levelled at the senior administration of the University of Toronto are even more gratuitous. What is a responsible administrator to do? Completely sacrifice the need for excellence and use the institution's diminished financial resources to bail out a severely weakened program?... In my view, you as president and your senior administrative colleagues have taken a courageous and necessary step."

B.C. Matthews, president of the University of Guelph: "Viewed in the longer term and in the context of rationalizing academic programs in the Ontario university system, it probably makes good sense to establish one program, rather than continue with two and the associated difficulty of staffing these with the breadth of expertise needed to offer a truly excellent program."

Peter Richardson, principal of University College: "I write as an alumnus of the School of Architecture... I have come to the same conclusion that the provost has reached: this faculty has compromised its claim to be able to provide a superior education in the profession of architecture... [The] quality question, the inability to run its own affairs, and the budget problems of the University force the conclusion that the time has come for the University to take one of the toughest decisions in its whole history."

Professor Graeme Nicholson of philosophy: "Architecture students have been enrolled in my arts and science philosophy courses during most of the past ten years of my teaching. My observation has been that they were getting a poor education in their own faculty. They have often been taught pseudo-philosophy there instead of an architecture curriculum, and on occasion students have shown me their term papers returned to them without comments and with grades that were quite arbitrary... Since it is indeed desirable for there to be a school of architecture in Toronto, I would suggest that if such a school is to be associated with the University, it admit students who have already earned an undergraduate degree..."

Professor G.F.D. Duff of mathematics: "My impression about 15 years ago was that there was not a single student in the architecture class who could successfully take any university level course in mathematics. Perhaps what we were seeing then was the emergence of a self-selected stream of students who gravitated towards a certain regime or atmosphere... Architecture, as taught on this campus, became not an academic discipline like the others but a comparatively undisciplined form of personal self-expression with some artistic or aesthetic connotations."



# Universities ask Metro for \$1 million scholarship fund

The heads of five Toronto's post-secondary institutions have asked Metro council to establish a \$1 million fund for scholarships and bursaries.

Speaking on behalf of U of T, the Ontario Institute for Studies in Education, York University, Ryerson Polytechnical Institute and the Ontario College of Art, President George Connell presented the proposal to the March 25 meeting of the Metro executive committee.

Many Ontario municipalities provide financial support for scholarship programs in recognition of the local university's contribution to the cultural and economic life of the community Connell said.

London, for example, contributes about \$80,000 annually in support of "City Scholarships" at the University of Western Ontario. Regionally, 14 counties or other centres served by UWO also contribute to the university's scholarship program.

Scholarships help able and deserving students attend the institution of their choice, Connell told the executive committee. "Their purpose is not to expand enrolment, but to make sure students who are best qualified have an incentive to attend university and can carry on their studies without having to work part-time or borrow too heavily."

The fund is not designed to compensate for provincial underfunding, but would provide additional money for specific purposes. Although the proposal sets \$1 million as the initial, bench-mark contribution, the level of support would not be restricted from year to year.

Important details of the proposal, including the exact means of dividing the fund among the five institutions, have still to be set, Connell said. The kind of scholarships and the method of selecting candidates could be negotiated, if Metro approves the plan.

Etobicoke mayor Bruce Sinclair said he thinks the plan has promise. "It's an imaginative proposal when you see it all laid out," he said. However, several other councillors indicated they are leery of providing funds for a level of education outside municipal jurisdiction.

The proposal was referred to Metro's chief administrative officer for study. He is to make recommendations later this month.

Ron Collett, U of T's assistant director of private funding, said the proposal was originally submitted to the

Metro chairman last October, but consideration was deferred until after the November municipal elections.

The decision to propose such a fund sprang from a meeting last spring between Connell and York University president Harry Arthurs. They approached their counterparts at the three other institutions and the five agreed to establish a working group. Collett, York's director of communications, Temple Harris, and their colleagues then drafted the proposal for presentation.

## Government announces Renovation Fund

The provincial government has established a Renovation Fund for university capital projects, Minister of Colleges & Universities Gregory Sorbara announced March 26.

In 1986-87, \$9 million will be distributed to universities according to a space-needs formula developed by the Council of Ontario Universities. Universities will set their own priorities for renovations. In the past, the province has not always adhered to capital priorities established by universities.

The announcement came the same week as funding was announced for the expansion of the U of T law library (page 1) and for a soil erosion research facility at Scarborough College (page 5), and eight other renovation, alteration and new construction projects at several Ontario universities.

In total, the government will provide \$39 million in capital support in 1986-87 for these new projects, and renovation and major capital projects already begun in previous years.

## Correction

Professor Harold Kalant of the Department of Pharmacology was incorrectly identified as Howard Kalant in a story in the *Bulletin* (March 24) on an award he has received for outstanding research.

\* \* \*



### First permanent job fair

The first job fair for permanent positions, organized by the U of T Career Centre, was held in the East and West Halls of University College April 2. In previous years, job fairs have been aimed at summer employment. Five hundred students, mostly '86 arts and science and business graduates, had the chance to meet with more than 30 potential employers who had immediate full-time job opportunities. Among those assessing the U of T students were Honeywell Ltd., the Bank of Montreal, Dun & Bradstreet, Investors' Group, NCR and the U of T personnel department. Nancy Okada, coordinator of permanent employment services, says the Career Centre will be surveying the employers to evaluate the success of the event. But many of them have already described it as "worthwhile" and a number of students as "outstanding."

## 1985 Varsity Fund results

Alumni Varsity Fund donations to constituencies and the President's Fund grew by eight percent to \$2.32 million in 1985, from \$2.15 million in 1984, reports the Department of Private Funding. The number of donors also increased — from 20,028 to 21,290. Alumni participation in the Varsity Fund, of which neither Trinity College nor the Medical Alumni Association are members, is just over 14 percent of the 149,000 alumni who are solicited.

Private funding assistant director Charlotte Caton, manager of the Varsity Fund, reports some of the 1985 success stories:

- Applied science and engineering increased its Varsity Fund total by 12 percent and, in addition, received

a \$100,000 gift from an alumnus for a specified purpose. Engineering students were especially successful as phonathon canvassers

- Architecture and landscape architecture, community health, education, household and nutritional science, law, library and information science, management studies, New College, OISE, Scarborough College and social work all attained increases of 30 percent or more in amounts donated
- The leading constituency in terms of dollars raised is again St. Michael's College, which raised \$440,000
- Erindale College achieved more than a 50 percent increase to \$28,283 in 1985 from \$18,047 in 1984
- The Dentistry Completion Campaign wrapped up three years of intensive fund raising with donations of \$396,000. More than 1,000 dentists, 17 percent of alumni, gave to the campaign in 1985

- In terms of highest alumni participation, speech pathology, with 25 percent, is first. Other leaders are: Victoria College (19 percent); management studies and business certificate (18 percent); as well as household and nutritional science and dentistry (17 percent)

- The fall phonathon was the most successful ever. With the help of a telemarketing consultant hired as project

supervisor, more calls were made and more specified gifts and pledges were secured. In all, more than 1,000 alumni, faculty, staff and students succeeded in obtaining \$253,000 in specified pledges, an increase from \$179,000 in 1984

- The President's Fund, alumni gifts for the unrestricted use of the president, entered its second year with an announcement by President George Connell that donations in 1985 would endow national scholarships. A total of \$135,000 was donated in response to this appeal, with the first awards to be made in the 1987 admissions cycle. "The success of the President's Fund," says Varsity Fund Board chairman C. Malin Harding, "shows that many alumni want to donate to the University as well as their constituency."

In 1986, as the Varsity Fund celebrates 25 years of annual alumni giving, plans include efforts to improve participation rates and motivate larger gifts. Caton says to do the latter, several constituencies have established gift clubs, similar to the Taddle Creek Society, which help reinforce a pattern of giving.



Robinson and the six other SGS deans decided to end funding for the CIS on the advice of the directors of the school's 18 centres and institutes who met March 5 to discuss the matter. The decision was a "court-geous" one, Robinson said, because it signalled a determination by the deans and directors to cut selectively rather than across the board on the basis of academic criteria.

Spencer said it is not possible at this time to say how much money will remain from grants and other sources for centre operations next year. The centre will lose about \$118,000 from SGS, but retain residual money from a 1978 Donner Foundation grant of \$275,000 and \$20,000 in funds derived from the sale of publications. It will continue to be responsible for the administration of a visiting professorship in German studies sponsored by the Federal Republic of Germany and for the Claude T. Bissell visiting professorship in Canadian-American relations.

Spencer said he hopes the University can be persuaded to provide financial support and suggested the money come from U of T's portion of the provincial excellence fund.

The CIS is housed at Trinity College, which receives a financial transfer

from the University for the space. Trinity provost Kenneth Hare said he understands the financial constraints under which SGS must operate, but regrets the decision not to fund the CIS. Trinity sponsors a rapidly expanding undergraduate program in international relations, which has benefited by its association with the centre, Hare said.

The director of the Trinity program, Professor John Kirtan, said there is a group of researcher scholars at the University with a vital interest in preserving the centre and in raising money for its continued operation.

He said he and six colleagues from several departments are prepared to work towards a research-oriented, internationally competitive CIS. "The old centre was a costly operation with a creditable record, but it was also a record which signalled a legacy of missed opportunities in some vital areas," he said.

Under Spencer's tutelage the CIS opened the University to governments and other agencies after a period of hostile relations in the 1960s and is now well positioned in the international affairs community to emphasize research, Kirtan said. If the University provides some money for the CIS, perhaps in the form of a fee for management of the visiting professorships, the centre will be able to generate further funds from outside sources.

"If we can't raise enough money in five years to get off everybody's budget, we don't deserve to be in business."

The April 1 motion to close the CIS was defeated 17-12, with five abstentions. Those opposed argued that:

- The CIS acts as a liaison between the University, the Department of External Affairs, foreign governments and other international agencies
- It fulfils a coordinating role and provides a focus for U of T scholars from a wide variety of departments in the international studies field
- The centre has the potential to generate grants and stimulate increased research activity on Canada-

US relations given the current debate on trade between the two countries

- The SGS council has already adopted the five-year review committee report that recommended continuation of the centre. Council should not be asked to reverse its prior academic decision to ratify a subsequent budgetary one

Those in favour of closure argued that:

- Given the centre's relative weakness in research and the reduction of the SGS budget, it is better to close the CIS than to diminish further the resources available to other, stronger centres and institutes. Not to close the CIS would signal that no centre can be closed

- The continuance of the CIS as a "paper centre", without SGS funds, could hinder budget planning. If interested scholars begin to generate increased research, despite lack of SGS money, they may in future apply to the school for renewed funding. This would create uncertainty from year to year regarding the amount of money available for each centre and institute
- The functions now performed by the centre could be taken over by existing departments and programs without hindering international research currently under way at the University

## The David Scott scholarship

A scholarship has been established in memory of Professor G. David Scott, a senior member of the Department of Physics who died suddenly on April 10, 1985. The award honours Professor Scott's lifetime of service to the physics department and the University community. Professor Scott served as associate dean of the School of Graduate Studies, acting and then associate chairman of the Department of Physics, and acting dean of the Faculty of Architecture. He was creatively involved in a number of groups and projects within the University and in the wider community, among them the International Student Centre, Hart House committees, the Hart House faculty discussion group, the Arts & Letters Club, and the Royal Canadian Institute.

The first G. David Scott Scholarship has been presented to Andrew Rutenberg, a University College student in the third year of the specialist program in mathematics and physics. Rutenberg, whose home is in Kingston, plans to go on to do graduate work in theoretical physics.

Thanks to David Scott's many friends within the University and

beyond, the G. David Scott Scholarship Fund is progressing steadily toward a goal of \$10,000. The fund is to remain open for further contributions, which may be sent to: Karel Swift, director of student awards, 214 College St.

## Brecht conference to be held in October

The University of Toronto will sponsor, with the International Theatre Institute, an international conference on the dramatist Bertolt Brecht.

The conference will be held at University College from Oct. 22 to 25. Running concurrently with the conference will be theatrical presentations imported from Europe, the US and other parts of Canada. The Berliner Ensemble, founded by Brecht and his wife, the actress Helene Weigel, will make its first appearance in North America at the Royal Alexandra Theatre in the season sponsored by David and Ed Mirvish.

The object of the conference is to bring together scholars, playwrights, theatre practitioners and the general public. Lectures, discussions, workshops, exhibitions, plays and late-night cabarets will be scheduled.

## Derek York wins award for science writing

Professor Derek York of the Department of Physics has won the Bancroft Award from the Royal Society of Canada for his contributions to public understanding of the geological and geophysical sciences. York, who writes science articles for *The Globe & Mail*, will receive the award at the society's annual meeting in Winnipeg June 1-4.

The award, honouring the late Joseph Austin Bancroft, a professor at McGill, includes a \$1,500 honorarium.

## Recommended dining

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a big iron pot which is kept hot at your table. The ingredients are boiled shrimps, lobster tail, crab legs, scallops, white fish and fish cake, green vegetables, and bonito stock. Soup, appetizer and dessert are included. Vegetarians will like the *shoyun-yori* complete dinner—a fascinating mélange of crisp oriental vegetables. There is accommodation for parties of four or more. Licensed *AmEx*, Chgs. 459 Church Street, 924-1303. Noon-2:30 5 p.m. to 11 p.m. Mon-Fri, Sat. 5 p.m. to 11 p.m. Closed Sunday \*\*\*\*

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# Finlayson acclaimed UTFA president for second term

by Judith Knelman

Michael Finlayson, the outspoken and militant president of the University of Toronto Faculty Association (UTFA), has been acclaimed for another one-year term.

"I am not reluctant to praise the administration when they do something I think is good," he said recently, "but it does seem to me that the lot has fallen to the faculty association to provide a kind of critical perspective. We don't have a senate, and the Academic Affairs Committee has not distinguished itself."

He readily admits that he has been criticized for the adversarial stands he takes in the association's newsletter — though "I would say I'm direct rather than adversarial." A few members, in fact, have resigned as a result of comments made by Finlayson in the newsletter. However, since he took over as president the association has gained 130 members.

He maintains he is not fighting the administrators of U of T, but rather

helping them see the error of their ways. "I would like to think that they're now trying to develop a coherent policy rather than respond to events as they arise, in an arbitrary fashion. It's hard to infer from what they have done in the last six months what the master plan is."

"They keep prattling on about excellence, and they're trying to close down the faculty of architecture on somewhat confused grounds. They talk about being a centre of excellence, but they're in fact cutting very sharply into the budget of the library."

"They say they need more money, but in the last two years they have shown an inability to meet their declining enrolment targets despite an increase in applications. Musical chairs in Simcoe Hall [the moving and renovating of administrative offices] is a very expensive game. And now they're buying a supercomputer that may or may not pay for itself."

Under Finlayson's leadership, the faculty association has taken an



Michael Finlayson

aggressive stand against mandatory retirement. He is among those who have presented briefs in the suit by Rıttars Bregzis, a retired senior librarian, and Norman Zacour, a history professor due for retirement in June, against U of T. The case is to be heard the week of April 21 in the Supreme Court of Ontario, and Finlayson is hopeful that, if U of T loses, rather than carry it to a higher court it will negotiate a flexible retirement policy with UTFA.

He says he's perplexed at the administration's initial reluctance to encourage early retirement because it would be too expensive and its current resistance to the abolition of mandatory retirement. "It's hard to understand why, if there were no mandatory retirement at 65, it's assumed that everybody would want to stay on. Earlier, they said that everyone would want to retire early, given inducement. The truth is that some will want to retire before 65 and some will want to go on working and will be perfectly capable after 65."

The administration's recommendation that the University close the Faculty of Architecture & Landscape Architecture has Finlayson up in arms. He regards the hearings, which allow each person presenting a brief five minutes plus another seven minutes for questions and answers, as a mockery, "a grotesque charade". He believes academic freedom is a question of much more than jobs for tenured faculty. "They're pretending that it's an open procedure, then turning it over to two committees of Governing Council, neither of which has an architect on it."

UTFA is urging that an external review by the architects' peers be conducted, and that a task force then consider the review. "To close a faculty at the University as a result of a casual administrative review is unacceptable," he said. "The administration has the right to create programs and get rid of programs, but they have to be clear on why they're doing it."

## Gov't funds Scarborough soil erosion research facility

Funding for a new soil erosion research facility at Scarborough College was announced March 26 by the Ministry of Colleges & Universities. The provincial government will provide \$547,000 of the estimated total cost of \$850,000.

Central to the facility is a unique flume, used to simulate the conditions causing soil erosion. The flume currently is housed in the former campus greenhouse, where it is subject to extreme changes in temperature, leakage and occasional vandalism.

While the flume's 25-metre length makes it attractive to researchers

world-wide (it's one of the longest in North America), it is its segmented construction that makes it unique. It allows researchers to replicate a variety of slope configurations and study slopes of up to 30 degrees inclination. Most soil erosion research has been done on gently sloping agricultural land, not on steeper slopes.

The new facility, planned as an addition to the college's science wing, will be long enough to accommodate the flume at a height of six to seven metres above the flume surface.

Associated equipment labs and offices will also be located in the building.



Scarborough's flume is at present housed in an atmosphere that makes it subject to extreme changes in temperature. A provincial grant will make possible the construction of a new facility to accommodate it.

## Joint Council committee recommends reorganization of OISE, FEUT

In an interim report intended as a discussion paper, a committee of the Joint Council on Education charged with suggesting an appropriate relationship between the University and the Ontario Institute for Studies in Education (OISE) recommends a reorganization of the Faculty of Education (FEUT) and OISE into three divisions: graduate, undergraduate and field studies and research.

Qualified faculty members would be permitted to participate in divisions other than their own. The master of arts in teaching program, now offered by faculty members of FEUT and related U of T departments, would be offered through the graduate studies division.

Initially, at least, there would be no amalgamation of existing departments of OISE and FEUT. OISE's major research centres — in modern languages, women's studies, evalua-

tion, applied cognitive science and Franco-Ontarian concerns — would be retained, and a new centre, for research into teacher education, established.

OISE field centres and the FEUT laboratory schools would be administered by the field studies and research division, with opportunities for collaborative activities.

A second possible solution suggested in the report is, if the parties cannot agree on a plan for integration, to allow the severing of OISE from the University. Members of OISE who wanted to join forces with FEUT and U of T would be accommodated, while those who wanted independence would be free to seek it under another arrangement. Informal discussions have already taken place between members of OISE and York University concerning possible future association, says the report.



## Immunology congress expected to reveal new discoveries

What is your?

Curious grammar or curious question?

The latter, say Professors Bernhard Cinader and Richard Miller of the Department of Immunology, who believe the key to preventing diseases as apparently diverse as arthritis and AIDS is knowledge of the way the body distinguishes between "self" and "non-self".

Cinader and Miller are the principal members of the team that has organized the sixth International Congress of Immunology, to be held July 6-11 at the Metro Toronto Convention Centre. They joined five colleagues at Hart House March 25 to talk to some 20 journalists about the array of questions confronting immunologists.

"How do we establish self-tolerance? That's the central question in immunology today," Miller said. How does the body distinguish between itself and a virus, for example? And why does it sometimes fail to recognize itself and produce antibodies that attack vital organs or joints.

"The answer is, we don't know," Miller admits. But he, Cinader and their colleagues expect the congress to bring new discoveries to light.

"It will be one of the major events of scientific history of 1986," Cinader

promises, "a stock-taking of what we have done so far and an assessment of where we're going in the future."

Science has made great advances in the understanding of cell communications, says Cinader, and further discoveries could provide what he calls "the fifth revolution" in immunology — the next step in a series that has already resulted in inoculation against infectious diseases and the development of drugs to inhibit rejection of implanted organs. Further knowledge of cell recognition mechanisms may lead to advances in organ transplantation and a birth-control vaccine.

Immunology has also begun to reveal that many apparently unrelated conditions — arthritis, allergies, malaria, diabetes, some kinds of cancer, AIDS, narcolepsy and aspects of aging — have a common origin in the functioning of the immune system.

The congress program — 22 symposia grouped into six general themes — will attract more than 8,000 scientists from around the world. They will present papers on the developmental biology of the immune system, tumour immunity, responses to the environment, the host-graft relationship and other subjects.

## PhD Orals

Please contact the PhD oral examination office at 978-5258 for information regarding time and location for these listings.

**Friday, April 11**  
Ian Victor Basil Johnson, Department of History, "The Early Mississauga Treaty Process 1781-1819 in Historical Perspective." Prof. J. McI.

**Tuesday, April 15**  
Ahmed El-Sayed Kamal, Department of Electrical Engineering, "Local Area Ring Networks: Unifications and Extensions." Prof. V.C. Hamacher.

**Thursday, April 17**  
Leo O. Ogburn, Department of Political Science, "Emerging Patterns of Conflict Management in Africa: The Role of Nigeria, 1960-88." Prof. J. Stein.

**Friday, April 18**  
Bruce L. Baugh, Department of Philosophy, "Art and Authenticity." Prof. F.E. Sparshott.

Andrew Clement, Department of Computer Science, "Managerial Control and On-Line Processing at a Large Insurance Company." Prof. C.C. Gotlieb.

Marziyeh Rezaei-Rashti, Department of Education, "Dependent Development and Limits of Education Reform in Iran 1962-1979." Prof. D. Livingstone.

Glenn H. Steinberg, Department of Pharmacy, "Cognitive Properties of H-2 Histamine Receptors." Prof. S.I. Kandel.

**Monday, April 21**  
Karen Ann Snow, Department of History, "The Political and Social Development of V.I. Senevskii: The Impact of Populism on Russian Historiography." Prof. J.L.H. Keep.

**Tuesday, April 22**  
Carlos Francisco Flores-Luna, Department of Physics, "Electromagnetic Induction Studies over the Meager Creek Area, British Columbia." Prof. R.N. Edwards.

Ronnie Leah, Department of Education, "The Day Care Issue and the Development of a Trade Union Women's Movement." Prof. D. Smith.

**Wednesday, April 23**  
Robert Lee Duchnick, Department of Psychology, "Visual Components of Skilled Reading: Evidence from Studies of Typographically Transformed Text." Prof. R.S. Lockhart.

Maureen Grace Wilson, Department of Sociology, "Mexico's Ojworkers: Incorporation and Insurgency." Prof. R. Roman.

**Thursday, April 24**  
Michael Wood, Department of Medical Biophysics, "Respiratory Motion Artifacts in Magnetic Resonance Imaging." Prof. M. Henkelman.

## Recent academic appointments

The following academic appointments were confirmed at the Academic Affairs Committee March 13.

**Faculty of Applied Science & Engineering**  
Professor Gerhard W. Heinke, dean, from July 1, 1986 to June 30, 1993

**Department of Near Eastern Studies**  
Professor Ronald F.G.

Sweet, acting chair of the undergraduate and graduate departments, from July 1, 1986 to June 30, 1987

**Department of Computer Science**  
Professors Ronald Baecker and Hector Levesque, associate professor with tenure, from July 1, 1986

**Faculty of Nursing**  
Professor Dorothy M. Craig, associate professor with tenure, from July 1, 1986

**Faculty of Management Studies**  
Professor Allan E. Paull, professor emeritus, from July 1, 1984

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## Return to the Hearthstone

A St. Patrick's Day press conference at St. Michael's College announced "Return to the Hearthstone: Canadians for Ireland". The trip to northern and southern Ireland by Canadians of mixed religious background is being organized by Celtic studies professor Robert O'Driscoll.

Cost of the trip, planned for September 1987, is about \$2,000 per person. Prime Minister Brian Mulroney is honorary patron and

members of the advisory steering committee include former Ontario premier William Davis, Metro Toronto chairman Dennis Flynn, Clare Westcott, chairman of the Metro Police Commission, and law professor William Graham. Invitations have been issued by the prime minister of Southern Ireland and the secretary of state for Northern Ireland.

For more information, telephone O'Driscoll at 926-7145



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\*"Moomba" is aboriginal for "let's get together and have fun"



# Campus parking lots helped preserve thousands of artifacts

by George Cook

There may be buried treasure under your parked car.

That, at least, was the hypothesis advanced by Professor William Hurley, an archaeologist in the Department of Anthropology, when he learned of plans to build a natural resources centre on the southwest section of the downtown campus.

Much of the site is parking lot, beneath which, Hurley surmised, it

might be possible to discover the remains of early Toronto. His suspicions had been aroused some years earlier when he discovered, in the material excavated for the athletic complex, several 13th century and prehistoric artifacts.

"My major area is Japan and there they have a federal law that no construction of a highway, building, apartment, etc., can be done until an archaeologist checks it out. I used that and

said, 'Look, there's a new building going up here, let's see what we can find.'"

An archival survey of maps carried out by one of his graduate students revealed a fact of note: Sir Adam Wilson, the first of Toronto's mayors elected at large (earlier ones were appointed by city council) had once lived in a large house located on the site of what became the city dairy, now the Borden Building. Exploration of the Wilson property might reveal a great deal about the workings of a large Toronto household of the last century.

Plans were set in motion to gather a group of three graduate students, 21 undergraduates, and a score of volunteers to begin a dig in the area bounded by Wilcocks, Spadina, Russell and Huron Streets. Locations were carefully selected and work began last September. It continued under the supervision of site director Dena Doroszenko, a PhD student, until early December.

The fascinating fruits of those months of labour were exhibited at an open house April 2 at Bancroft Hall.

For those who have never had occasion to consider what lies beneath our streets, it was an eye-opening display. From the shards of parti-coloured pottery, bottle fragments, animal bones, building foundations, cobblestone pathways — even the corroded heel of a woman's shoe from which tiny square nails now protrude like the blunt bristles of a brush — Hurley, Doroszenko and the other participants have begun to recreate a way of life which, although it existed not so long ago, has all but vanished.

More than 150 years of rapid social change has altered the face of the area beyond recognition. Doroszenko explains: "During Wilson's time — 1850 to 1881 — the neighbourhood was considered middle to upper-middle class.

There were large residences like those we have on St. George Street today. But once they started selling small parcels of land it became a little more typical of lower class occupation and a lot of the homes up and down Huron Street became boarding houses."

The rise of industrial manufacturing accelerated the pace of change. The demolition of the Wilson residence at the turn of the century to make way for the milk processing plant created a new, working-class neighbourhood which, like its predecessors, left its legacy in backyard refuse pits and trenches.

"I was surprised to find how much preservation there is of mid to late 19th century deposits in this area," says Doroszenko. "It's not usual; in an urban environment you expect to see very little left. We probably have anywhere from 6,000 to 8,000 artifacts by now."

Paradoxically, the degree of preservation is due, in part, to the very parking lots that now cover the area. Their construction did not require sub-surface excavation and once in place they acted as a shield against disruption.

The Hurley team now hopes to raise about \$50,000 to finish the work before excavation for the construction of the natural resources centre begins. Robin Armstrong, dean of arts and science, provided a small start-up grant for the project and applications for funds have been submitted to the Ontario Heritage Foundation and government summer employment programs.

Even with more money and continued enthusiasm U of T's urban archaeologists may not have the time to go deep enough to uncover prehistoric artifacts — Huron pottery, for example — but they have revealed a previously hidden part of Toronto's 19th century past.



Professor William Hurley (right) of anthropology looks on as members of his archaeological team prepare an excavation site near Spadina Ave. for renewed work later this month. From this and similar excavations in the southwest section of the St. George campus a fascinating portrait of 19th century Toronto has begun to emerge.

## In Memoriam

Georges Harold Boyes, professor emeritus, Faculty of Education, March 23.

Professor Boyes, who was born in Alliston, Ont. in 1916, studied at the University of Toronto after four years of service in the army and received his BA in 1948 and MA (philosophy) in 1950. He worked for two years as a general staff member with the Canadian Association for Adult Education and then, in

1952, was appointed to the University of Manitoba as assistant professor of adult education and then associate professor. He also taught in the Faculty of Education. During his 10 years in Manitoba he served as secretary and on the executive of the Canadian Association of University Teachers and was a member of the CBC advisory committee on educational television.

He joined U of T in 1962 as assistant director in charge of the General Course (Extension) and a year later was made associate director. He was appointed director of the Department of University Extension in 1965.

In 1971, he became professor of history, philosophy and sociology of education in the Faculty of Education. Professor Boyes retired in 1982.

Esmé Crampton, speech consultant, Faculty of Education, March 26.

Born in England in 1926, Ms. Crampton studied speech and drama at the Central School of Speech & Drama in London, graduating with diplomas in dramatic art, stage (1945) and teaching (1946). After three years as an actress and stage manager in repertory, on tour and in the West End, she taught speech and drama in Australia and then back in England.

In 1954, she came to Canada "on a hunch and a hope". She worked in a grocery store, offices, and one summer, as a laundress in a camp in Muskoka. She eventually taught evening classes

at Central Tech and became director of the Haverall College Drama Society for five years.

On the recommendation of London's Central School, she was asked by Tyrone Guthrie in 1955 to become a voice coach at the Stratford Festival, which she did for two seasons. At that time, she opened the Speech and Drama Studio in Toronto, and taught at Ryerson, U of T's School of Architecture, the Universities of Alberta and British Columbia, and the Berkshire Playhouse in Massachusetts.

In 1950, she was invited by John Hirsch to become first director of the Manitoba Theatre School, and during

her year in Winnipeg gave classes at the Royal Winnipeg Ballet.

In 1964, Ms. Crampton was appointed a lecturer in theatre arts at U of T's College of Education, and four years later speech consultant. That year she was also elected president of the Canadian Speech Association. She started the first credit course in speech at U of T as part of the speech consultant program in the Faculty of Education.

Ms. Crampton wrote articles, monographs, a handbook on theatre, and *Good Words, Well Spoken*, a practical guide to speech for people in both business and the arts.

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## Search committee for chairman, nutritional sciences

A search committee has been established to recommend a professor and chairman of the Department of Nutritional Sciences. The membership is: Drs. Keith L. Moore (*chairman*), associate dean, basic sciences; M.J. Baigent and Carol Greenwood, Department of Nutritional Sciences; Tibor Heim, Departments of Paediatrics and Nutritional Sciences; M.J. Hollenberg, Department of Anatomy; K.N. Jeejeebhoy, Departments of Medicine and Nutritional Sciences; Heather Maclean, Department of Nutritional Sciences; A.H. Melcher, School of Graduate Studies representative; Harry Schachter, Department of Biochemistry; Leslie Spence,

Department of Microbiology; and George Steiner, Department of Medicine.

The committee will have the task of recommending the re-appointment of the current chairman for a second term or initiating a full-scale search. The committee would welcome advice regarding this appointment. This may be communicated, preferably in writing, to the chairman or to any member of the committee.

## SGS council election

Ballots have been forwarded to all eligible voters in the following constituencies: graduate faculty in Divisions I, II, III, IV and graduate students in Division I.

There were insufficient nominations for student seats in Divisions II, III and IV to require an election.

Any eligible voter who has not received a ballot may obtain one by telephoning the office of the secretary, 978-5259.

Completed ballots must be returned to the office of the Secretary of the School of Graduate Studies by noon, April 18.

## Search committee for IHPST director

A search committee has been named to recommend a director for the Institute for the History & Philosophy of Science & Technology for a five-year term beginning July 1, 1986. Members are: Professors Jed Buchwald and Bruce Sinclair, IHPST; Frank Cunningham, Department of Philosophy; R.J. Helmstadter, Department of History; J.J.B. Smith, vice-dean, Faculty of Arts & Science; and Pamela Stokes, Institute for Environmental Studies; John Stix, graduate student; and Professor David J. Rowe, associate dean, School of Graduate Studies (*chairman*).

The committee will welcome any communications or recommendations concerning this appointment. They should be directed to the chairman.

# RESEARCH NEWS

For further information and application forms for any of the following agencies, please contact ORA at 978-2163.

### Canada Council

Investigators are advised that the deadline for applications for the Killam research fellowships and the nominations for the I.W. Killam memorial prize has been extended to June 30 for this year.

Forms and guidebooks will be available from ORA at the end of April.

### Canadian Electrical Association

The CEA invites the submission of research proposals on the following:

1. Induction heating of fluids — Industrial;
2. Opportunities for utility-owned packaged combined heat and power systems;
3. Forecasting peak load: identification and evaluation of methodologies and practical techniques applicable to Canadian electrical utilities.

The closing for receipt of proposals is Thursday, April 10 at 4 p.m., at the association.

### Ontario Mental Health Foundation

The foundation is offering a one-day workshop June 2 on the preparation of research proposals with emphasis on basic biological and clinical research and development studies. ORA and the Faculty of Medicine research office have a few copies of the workshop agenda.

Interested investigators are asked to call the foundation at 920-7721 for registration information.

### Standards Council of Canada

The council has announced the 1986-87 contribution of

\$10,000 to support research on the role and impact of standards and standardization. The suggested fields for proposals are:

- Standards and trade;
- Standards development;
- Standards and the consumer;
- Standards in legislation.

Principal investigators from all faculties are invited to apply. Further guidelines and conditions of application are available from ORA. Application deadline is May 31.

### Upcoming Deadline Dates

Amyotrophic Lateral Sclerosis Society (US) — abstracts (for June 15 application): May 1.

Atkinson Charitable Foundation — investigators in faculties other than medicine, deadline at ORA April 20.

Bickell Foundation — investigators in the Faculty of Medicine, contact Rosalind Bugala in the research office of the faculty for internal deadline; investigators in faculties other than medicine, deadline at ORA May 1.

Canada Council — Killam research fellowships and I.W. Killam memorial prize: June 30.

Cummings Foundation — investigators in faculties other than medicine, deadline at ORA April 15.

East Seal Research Institute — research project and research training grants: April 15.

Health & Welfare Canada (National Welfare Grants) — research projects, research groups development and senior welfare research fellowships: May 1.

Muscular Dystrophy Association (US) — requests for fellowship program and grant-in-aid applications: no later than May 31 (for June 30 formal proposal deadline).

NCIC, Terry Fox Research Programs — project grants, equipment program for new investigators, expansion awards: April 15.

National Institute for Mental Retardation — research grants: April 30.

Parkinson Foundation of Canada — research grants: April 11.

SSHRC, Research Communications Division — aid to occasional scholarly conferences in Canada (Oct.-Feb.): June 30.

Strategic Grants Division — population aging (research grants, reorientation grants, research workshops, institutional awards, research initiatives, research tools and facilities), managing the organization in Canada (seed money, research grants workshops and research initiatives), family and socialization of children (research grants, seed money, research workshops), women and work (seed money grants, special research grants, workshops), human context of science and technology (research grants, seed money grants, workshops): June 1.

Standards Council of Canada — research grants: May 31.

U of T, Humanities & Social Sciences Committee of the Research Board — conference travel (Aug.-Nov.): May 15; grants-in-aid: June 1.

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## Best professorship in medical research

A search committee has been established under the chairmanship of Dean Frederick Lowy to recommend the next Charles H. Best Professor of Medical Research.

Candidates for this position should have achieved international recognition in an area of investigation related to the life sciences. This is a research appointment. The incumbent will be relieved of major teaching, service and administrative responsibilities, and will be encouraged to develop a graduate and/or postgraduate training program. The term of appointment will be for five years with the possibility of renewal. The successful candidate will hold a tenured academic appointment in the Banting & Best Department of Medical Research and may hold an active hospital appointment. The department's current

research interests lie in endocrinology, molecular biology, immunology, membrane biology and differentiation. It would be desirable if the candidate's research, in a broad sense, is related to Diabetes Mellitus.

In addition to salary, the University will provide some support for the C.H. Best Professor's research program, although the incumbent will be expected to attract major additional support from extramural sources.

Nominations and applications should be sent to Dean Frederick Lowy, chairman of the search committee, Faculty of Medicine. Completed applications should include a *curriculum vitae*, an outline of current and future research plans and the names of three referees. Both women and men are encouraged to apply for this position.

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# Students honour outstanding teachers

Professors M.J. Trebilcock of the Faculty of Law, Heinz Wetzel of the Department of German, Andre Plourde of the Department of Economics, J.W. Lorimer of the Department of Mathematics and Dr. J.B. Cullen of the Department of Pathology have been selected by the Students' Administrative Council and the Association of Part-time Undergraduate Students as this year's award winners for undergraduate teaching. The awards were presented at a Hart House reception March 21.

"I never thought I would enjoy an economics course, but I must say I do enjoy macroeconomics 202, thanks to Andre Plourde," said one student nomination form. "He honestly cares," said another. Plourde won the students' approval through his consideration of their needs. According to their nomination forms, he not only organizes and decorates overhead transparencies so that they can follow his explanations but copies them so anyone who's absent can catch up (though "no one I know would miss any of Mr. Plourde's classes intentionally," said one student).

"In a university full of professors, it is rare and pleasant to come across a teacher," said one of Lorimer's students, who particularly appreciated the geometry teacher's technique of summarizing the last few weeks' work, getting the students to express the major ideas presented, and then stating the objectives for the next few weeks. "We know where we have been and where we are going." The student added: "His mastery of the subject matter is so complete that it forms a linear space all of its own."

Wetzel was commended for his enthusiasm, his "inspired teaching", and his personal interest in his students. One mentioned that he avoids a strictly textbook approach, preferring to weave into his lessons readings, anecdotes and comments based on students' questions and replies. "He understands what makes his students tick when it comes to the subject matter being taught," said one. "He teaches with this reflection of us in mind, as equals."

Trebilcock's students pointed out that he had not met their expectations.

Said one nomination: "Long before most students come to the Faculty of Law, they have been exposed to the work of Professor Michael Trebilcock. Indeed, virtually any student in Canada studying law, economics or public policy will be acquainted with the quality and breadth of Professor Trebilcock's research."

"By the quality of his academic record, we expected to find him aloof, immodest and intimidating. Instead, we learned quickly that he was the antithesis of these characteristics."

"In the law school's largest lecture hall," said another student, "an atmosphere of anonymity and detachment was expected to prevail. Instead, with his irreverent and insightful wit, his disarming falsetto chuckle and his constant receptivity to questions, Professor Trebilcock engendered an atmosphere that was warm and stimulating."

Dr. Cullen was singled out among medical instructors for his genuine concern about students' progress, his diagnostic skill and his organized, enjoyable lectures. "His teaching enables the student to actually understand the pathogenesis of disease states, not just memorize factual data."

## TST should offer position to former St. Augustine's dean says review committee

by George Cook

The Board of Trustees of the Toronto School of Theology has approved a special review committee report that suggests Professor Thomas Dailey, formerly of St. Augustine's Seminary, be invited to resume a tenured teaching position. Because an explanation of Father Dailey's withdrawal as dean of studies and professor of moral theology at St. Augustine's was not provided when it occurred in June 1984, "unwarranted and unjust" harm was done to his reputation, the report concludes.

"This harm, unintentional as it may have been, threatened the academic and personal future of a tenured member of the staff, and we deplore it," the report says. "We suggest that an appropriate way to assure the TST community that no serious motive for termination of tenure applied to Professor Dailey would be to invite him to resume a tenured teaching position within TST."

The 14-member committee consisted of representatives of each of the seven TST colleges and lay, student and U of T representatives.

The Memorandum of Agreement between the University and TST gives the seven theological colleges the right to appoint and dismiss staff. Nevertheless, questions regarding the University's role in protecting academic freedom in affiliated institutions arose when the departures of Fathers Dailey, John Tulk and Brian Clough came to light in September 1984.

If a suitable position became available, Father Dailey would be seriously considered for it, said Iain Nicol, TST director. The TST as such can make permanent academic appointments, although for financial reasons it has not done so in the past.

Nicol said the committee's suggestion is not intended solely for St. Augustine's Seminary, but for the wider academic community and theological colleges.

The review committee report also deals with the other consequences of the departures. It says they led to a shortage of courses and professors in church history and moral theology in TST, created suspicion about St. Augustine's treatment of tenured faculty, chilled relations between the seminary and the other theological colleges and strained TST structures.

In addition, the reputations of Fathers Clough and Tulk, neither of whom were tenured, were also damaged.

On the review committee's advice the TST board has formed a 14-member ad hoc committee, with

representatives from all seven colleges and the University, to examine the future direction of the school. Nicol said it will pay close attention to an October 1985 report on TST by the Association of Theological Schools of the US & Canada (ATS).

In its report ATS considers the federated character of TST, perceptions of it by students, faculty, administrators and others, the role and authority of the sponsoring religious bodies within it and other matters.

The new ad hoc committee met for the first time March 26 and elected Father Jean-Marc Laporte of Regis College to the chair.

"We feel we've turned the corner and can now apply our energies to the future," said Nicol, who also sits on the new committee.

He said an examination of personnel procedures is the most immediate concern. Consideration will be given to the ways in which TST's federated colleges might ensure their procedures for hiring and termination are compatible with those of the University.

It will also consider ways to ensure the smooth functioning of the TST federation. None of the colleges appears to want a wholesale change in the federated structure or the special relationship with the University, Nicol added.

## Robarts carrels and book lockers

Applications for carrels and book lockers for faculty members and graduate students (Divisions I and II) for the summer session will be received from April 14 to May 2.

Application forms and information sheets are available at the circulation desk, fourth floor, Robarts Library.

As in the past, assignments for graduate students will be made on the basis of priorities decided upon by the School of Graduate Studies in consultation with the library.

It is expected that assignment of carrels and book lockers will begin on May 12 to priority one, May 13 to priority two, May 14 to priority three and May 15 to priorities four and five.

For more information, please ask at the carrel office, room 4041, Robarts Library (978-2305).

## EQUIPMENT EXCHANGE

The "Equipment Exchange" is a Purchasing service to facilitate the recycling of surplus equipment within the University. Once a faculty or division head has determined that an item of equipment or furniture is no longer needed, a "Request for Disposal" form is forwarded from the administrative head to Purchasing (see UNIFACTS procedure 4-18 "Disposal of Furniture and Equipment"). The fair market value is assessed and for external sales terms of delivery, payment, duty and tax implications are determined. All necessary paperwork including invoicing, UNISPRING update etc. will be carried out in Purchasing. If equipment or furniture is no longer required by the other U of T divisions it is then available for external sale including personal purchase. Note: the exchange will also include "wanted" items.

Equipment Available						
Description	Qty	Model	Age	Orig. Cost	Fair Mkt Value	Contact-Phone
Pick-up Truck	1	Ford	4 yrs	\$ 9,881	\$ 6,400	U Cattelan 3548
All Terrain Cycle	1	Honda	3½ yrs	2,820	1,000	U Cattelan 3548
Escort Wagon	1	Ford	4 yrs	6,585	3,800	U Cattelan 3548
Snowmobile	1	Ski-doo	3 yrs	2,820	1,000	U Cattelan 3548
Snowmobile Trailer	1	Cerka	3 yrs	575	250	U Cattelan 3548
Snowmobile Sleigh	1	Steel	2½ yrs	259	100	U Cattelan 3548
Box Sleigh	1	Dwn meke	3 mos	280	100	U Cattelan 3548
Epiloscope	1	Vh2/III	17 yrs	1,357	500	M. Hollenberg 2692
Coat-check Equip.	1	Electric			1,500	M. Fiorillo 2894
Concrete Mixer	1	Erich	19 yrs	12,736	12-15,000	P. Del Fatti 6577
20K lb Test Frame	1	T. Olsen	40 yrs	20,000	approx 1,000	P. Del Fatti 6577
Univ. Test Frame	1	T. Olsen	60 yrs	20,000	T.B.A	P. Del Fatti 6577

Equipment Required			Contact-Phone
Description	Qty	Model	
DEC Components	mult	VAX780/VAX750 Cluster	T Harrison 595 6000



## Committee Highlights

### The Planning & Resources Committee — March 17, 1986

• concurred with the anticipated recommendation of the Academic Affairs Committee that the Patricia C. Ellison Endowed Professorship in Marketing be approved. The professorship is to be associated with an existing program. Five percent of the yearly income from the endowment of \$250,000 would be capitalized and the rest of the income would be used to support the professorship. A member remarked that the amount of the endowment was insufficient to maintain a professorship. The committee was told that the proposal was consistent with current policy and that the provost would be reviewing the policy and its implementation and make any necessary recommendations.

tions. A member voiced support for partially funded professorships, saying they were in the best interests of the University and essential for the future of some disciplines where it was necessary to respond to strong market conditions

• concurred with the anticipated recommendation of the Business Affairs Committee to acquire a supercomputer and recommended approval of the proposed 1986-87 budget for the super-computer facility (*Bulletin*, March 24)

• a member said that, as the committee's representative on the library advisory committee, it had come to his attention that the acquisitions budget was overdrawn, mainly because of the falling Canadian dollar. He understood that the library was ex-

pected to absorb the debt in the 1986-87 budget and that the acquisitions budget for 1986-87 was to rise by only 3.6 percent. He said this was a grim situation for the library. The president noted the budget would be before the committee at the next regular meeting. The provost said the library overspending was not caused solely by currency problems. She explained that with each passing year, an increasingly large proportion of the acquisitions budget was committed to subscriptions. The library was also responding to new requests. The current situation was under study. The member commented that the acquisitions budget was a protected item and as such its buying power should be preserved

## Spencer receives Germany's Order of Merit

Professor Robert Spencer, director of the Centre for International Studies, has been awarded the Cross of the Order of Merit of the Federal Republic of Germany.

The German Consul General said in a press release that "by this high decoration, the outstanding merits of Professor Spencer in the field of Canadian-German academic relations with particular regard to German

history in the 19th and 20th century (are) to be recognized". The release goes on to say that Spencer's successful efforts for the establishment of a visiting professorship for German and European Studies at the Centre for International Studies have been particularly appreciated.

Consul-General Henning L. von Hassell will present the decoration to Spencer April 26.



JOHN SHENG/MS

## Medicine open house

The Faculty of Medicine will hold its 13th annual open house from 10 a.m. to 6 p.m. April 12.

The first open house lecture series, scheduled for 1 p.m., will feature members of the Physicians for Social Responsibility, a group affiliated with the Nobel prize-winning Physicians United Against Nuclear War. There

will also be a seminar on AIDS from noon to 1 p.m. Signs will be posted giving event locations.

The theme of this year's open house, which will include fitness testing, ultrasound and first aid displays, is community health and preventive medicine.

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## Personnel News

### Seminars for Staff Training and Development

Registration is now open through Elaine Preston, 978-6496.

### Hiring Decision (One Day)

Supervisors and managers who are responsible for hiring will find practical guidelines to help them to successfully match job candidates with the job and work environment.

May 28, 1986

May 30, 1986

Please note that the fee for seminars has increased to \$45 a day effective May 1.

### Job Openings

Below is a partial list of job openings at the University. The complete list is on staff bulletin boards. To apply for a position, submit a written application to the Personnel Department.

(1) Sylvia Holland; (2) Steve Dyce; (3) Varujan Gharikhanian; (5) Christine Marchese; (7) Maureen Brown; (8) Mirella Talaris; (9) Lisa Raftis.

### Accountant V

(\$34,400 - 40,470 - 46,540)  
Office of the Comptroller,  
Budget (3)

### Applications Programmer Analyst II

(\$23,850 - 28,060 - 32,270)  
Preventive Medicine & Biostatistics (3), U of T Press Downview (5)

### Applications Programmer Analyst III

(\$29,380 - 34,570 - 39,760)  
Information System Services (3)

### Applications Programmer Analyst IV

(\$36,220 - 42,610 - 49,000)  
Information System Services (3)

### Applications Programmer Analyst V

(\$38,270 - 45,020 - 51,770)  
Information System Services (3)

### Engineering Technologist I

(\$18,450 - 21,720 - 24,930)  
Electrical Engineering (7)

### Industrial Hygienist

(\$27,940 - 32,870 - 37,800)  
Occupational Health & Safety (3)

### Laboratory Technician I

(\$15,930 - 18,740 - 21,550)  
Scarborough, Term (9)

### Laboratory Technician II

(\$19,450 - 22,880 - 26,310)  
Banting & Best Medical Research (9), Pathology (1), Erindale (9)

### Purchasing Officer III

(\$29,380 - 34,570 - 39,760)  
Purchasing (3)

### Secretary III

(\$19,450 - 22,880 - 26,310)  
New (3)

### Secretary IV

(\$21,480 - 25,270 - 29,060)  
Pathology (1), Assistant Vice-President (Planning) & University Registrar (1)



# Events

## Lectures

### The Chaos of Subjectivity in the Ordered Home of Objectivity.

**Monday, April 7**  
Prof. Kathy Rockhill, Ontario Institute for Studies in Education; Popular Feminism lecture and discussion series. 3-311 Ontario Institute for Studies in Education, 252 Bloor St. W. 8 p.m.  
(Women's Studies in Education, OISE)

### Education, Freedom and the Democratic Tradition.

**Monday, April 7**  
Norman M. Coble, World Confederation of Organizations of the Teaching Profession, Geneva, R.W.B. Jackson lecture. Auditorium, Ontario Institute for Studies in Education, 252 Bloor St. W. 8 p.m.  
(OISE)

### The Politics of Ethnicity: Hungary and Rumania.

**Tuesday, April 8**  
Prof. George Schoplin, London School of Economics & Political Science. Upper Library, Massey College. 6 p.m.  
(Political Science and Hungarian Research Institute of Canada)

### Mood Disorders in Stroke Patients: Relationship to Site of Lesion.

**Wednesday, April 9**  
Dr. Robert G. Robinson, Johns Hopkins University School of Medicine. Auditorium, Clarke Institute of Psychiatry. 12 noon.  
(Psychiatry)

### Architecture in Rome.

**Wednesday, April 9**  
Dean Carlo Aymonino, University of Rome. Auditorium, Medical Sciences Building. 6.30 p.m.  
(Architecture and Landscape Architecture and Italian Cultural Institute)

### Canada's Role in the Militarization of the Pacific.

**Wednesday, April 9**  
Terry Padgham, geologist. 179 University College. 8 p.m.  
(Science for Peace, Physicians for Social Responsibility and Lawyers for Social Responsibility)

### Mind and Matter Lecture Series.

**Nations in the News.**  
**Wednesday, April 9**  
Nicaragua - A Frustrated Revolution. Prof. Meyer Brownstone, Department of Political Science.

**Wednesday, April 16**  
The Future of South Africa: Apartheid or Liberation? Prof. Richard Lee, Department of Anthropology.

### A Focus on Canadian Business.

**Wednesday, April 9**  
Portrait of the Successful Entrepreneur. Sam Sniderman.

**Wednesday, April 16**  
The National Deficit Is Here to Stay. Prof. Peter Dungan, Institute for Policy Analysis.

Victoria College. 8 p.m.  
Registration fee single lecture \$8, students and senior citizens \$4.

Information and registration: Victoria College Alumni Office, 978-3813.

### Osteoporosis: Causes and Prevention.

**Thursday, April 10**  
Dr. Jennifer Kelsey, Columbia University; Bertha Rosenstadt professor in health research. 140 University College. 4 p.m.  
(Preventive Medicine & Biostatistics)

### The Relationship between the Theologian and the Catholic Church.

**Monday, April 14**  
Cardinal Joseph Ratzinger, Congregation for the Doctrine of the Faith; University of St. Michael's College president's lecture. Varsity Arena. 8 p.m.  
(USMC and Magna International)

### Emperors and the Imperial Cult at Aphrodisias.

**Wednesday, April 16**  
Prof. Kenan T. Erim, New York University. Lecture theatre, McLaughlin Planetarium. 4.30 p.m.  
(Toronto Society, Archaeological Institute of America)

### Living in the Shadow: the Effects of Continual Fear.

**Wednesday, April 16**  
Prof. Joanne Santa Barbara, McMaster University. 179 University College. 8 p.m.  
(Science for Peace, Physicians for Social Responsibility and Lawyers for Social Responsibility)

## Colloquia

### Femtosecond Laser Physics.

**Thursday, April 10**  
C. Shank, Bell Labs. 102 McLennan Physical Laboratories. 4 p.m.  
(Physics)

### Organic Photoconductors.

**Friday, April 11**  
R. Loutfy, Xerox Research Centre of Canada, Mississauga. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

### The Helium Core Flash.

**Wednesday, April 16**  
Robert G. Deupree, Los Alamos Scientific Laboratory. 137 McLennan Physical Laboratories. 3.10 p.m.  
(Astronomy)

### Christian Acknowledgement of Muhammad as Prophet?: Interfaith Dialogue and the Study of Religion.

**Friday, April 18**  
Abraham Khan, Centre for Religious Studies. Centre for Religious Studies Lounge, 14-352 Roberts Library. 1 p.m.



Natalis Comes: King of Mythographers/Mythographer to Kings. Prof. Barbara Garner, Centre for Reformation & Renaissance Studies, gives a seminar April 18. See Seminars for details.

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## Seminars

### Psychomotor Profiles of Selected Athlete Groups.

**Monday, April 7**  
Prof. Peter Klavara, School of Physical & Health Education. 330 Benson Building. 4 p.m.  
(P&RE)

### Computer Literacy.

**Monday, April 7**  
Prof. Ivan Kalmar, Department of Anthropology; Problems in Literacy series. Coach House, 39A Queen's Park Cres. E. 7.30 p.m.  
(McLuhan Program)

### Spätherbet in Venedig.

**Wednesday, April 9**  
Prof. Wolfgang Hempel, Department of German; language of modern poetry series. Common Room, second floor, 21 Sussex Ave. 4.30 p.m.  
(Slavic Languages & Literatures)

### Role of MMTV in Mammary Tumor Development.

**Thursday, April 10**  
Dr. Vince Morris, University of Western Ontario. 235 Fitzgerald Building. 4 p.m.  
(Microbiology)

### Niche Relations and Maintenance of Variation in Successful Plant Populations.

**Thursday, April 10**  
Prof. Fakhri A. Bazzaz, Harvard University. Please note: seminar cancelled.  
(Biology, Brindale)

### Legal Theory Workshop Series.

#### Feminism and Jurisprudence.

**Friday, April 11**  
Prof. Martha Minow, Harvard Law School.

#### Morality, Politics and Law.

**Friday, April 18**  
Prof. Michael Perry, Northwestern Law School. Solarium, Falconer Hall. 1.10 p.m.  
Copy of paper in advance \$3 (includes lunch) from Diana Koczka, Faculty of Law, 978-6767.

### How Did Herod Die?

**Friday, April 11**  
Prof. Miriam Skeg, Centre for Reformation & Renaissance Studies. 321 Pratt Library, Victoria College. 2 p.m.  
(Reformation & Renaissance Studies)

### Economic Analysis of Government Liability: Regulating Bureaucrats and Regulating Majorities.

**Tuesday, April 15**  
Prof. David Cohen, University of British Columbia; law and economics workshop. Solarium, Falconer Hall. 12 noon to 1.45 p.m.  
Copy of paper in advance \$3 (includes lunch) from Diana Koczka, Faculty of Law, 978-6767.

### Is Rhetoric Art?

**Tuesday, April 15**  
Prof. Jonathan Barnes, University of Oxford. 148 University College. 4.10 p.m.  
(Classics)

### The Role of Surface Phenomena in Biological Systems.

**Thursday, April 17**  
Dr. Darryl R. Absolom, Departments of Surgery and Mechanical Engineering. 412 Roseburgh Building. 1 p.m.  
(Biomedical Engineering)

### Natalis Comes: King of Mythographers/Mythographer to Kings.

**Friday, April 18**  
Prof. Barbara Garner, Centre for Reformation & Renaissance Studies. 321 Pratt Library, Victoria College. 2 p.m.  
(Reformation & Renaissance Studies)

### Unity and Diversity in Microbial Metabolism.

**Friday, April 18**  
Prof. L. Nicholas Ornston, Yale University. Room 7, Botany Building. 2.30 p.m.  
Please note time.

### Are NK Cells Involved in Immune Surveillance?

**Monday, April 21**  
Dr. John C. Roder, Mount Sinai Medical Research Institute. 417 Best Institute. 12.30 p.m.  
(BDMR)

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# Events



How Old Herod Die? Prof. Miriam Skay, Centre for Reformation & Renaissance Studies, discusses the question on April 11. See Seminars for details.

## Music

### EDWARD JOHNSON BUILDING FACULTY OF MUSIC

**Chamber Music.**  
*Thursday, April 10*  
Students of the Orford String Quartet, Thursday noon series. Walter Hall. 12.10 p.m.

*Information on all events in the Edward Johnson Building available from the box office, 978-3744.*

### ROYAL CONSERVATORY OF MUSIC

Jascha Milks, Violin, Marianna Rozenfeld-Milks, Piano.  
*Thursday, April 17*  
Twilight series. Concert Hall. 5.15 p.m.  
Tickets \$2, students and senior citizens \$1.

*Information on all Conservatory concerts available from publicity office, 978-3771.*

## Events deadlines

Please note that information for Events listings must be received in writing at the *Bulletin* offices, 45 Wilcocks St., by the following times:

Events taking place April 21 to May 5:  
*Monday, April 7*  
Events taking place May 5 to May 20:  
*Monday, April 21*

## Meetings & Conferences

### Highlights in the Mapping of Upper Canada.

*Tuesday, April 8*  
Joan Winealis, U of T Library; meeting of Friends of the Thomas Fisher Rare Book Library. Fisher Library. 8 p.m.  
*Information: Elinor Fillion, 978-2282.*

### Evolving Sikh Community.

*Saturday, April 12*  
Prof. W. Hew McLeod, Otago University, New Zealand, Commonwealth visiting professor at Centre for Religious Studies; and Prof. Norman Buchignani, University of Lethbridge; films, book display and photographic exhibition. Fourth floor, Alumni Hall. St. Michael's College, 121 St. Joseph St. 9.30 a.m. to 4 p.m.

Registration fee \$10, students and senior citizens \$8, lunch included; students without lunch \$3.

*Reservations and information: Prof. J.T. O'Connell, 926-1300, ext. 3238.*

*(Centre for Religious Studies, Department of Religious Studies, South Asian Studies and Rabin-dranath Tagore Lectureship Foundation)*

### Understanding the Nature of Nursing through Research.

*Tuesday, April 15*  
Faculty of Nursing Research '86. Studies by faculty members, graduate students and clinical associates applicable to clinical practice and community agencies will be presented. Keynote address: Qualitative Methods in the Measurement of Quality of Life. Dr. Margaret Dimond. Faculty of Nursing. 9 a.m. to 4.30 p.m.  
Registration fee \$20, students \$10.  
*Information: 978-8559.*

### The Turing Experience.

*Tuesday, April 15*  
Programming and the Turing Past and Present; Introductory Programming at the U of T; What We Need for Scientific Computing; What We Need for Engineering; What We Need for Software Engineering. 202 Galbraith Building. 10 a.m. to 4 p.m.  
*Information: 978-8726. (Computer Science and CSRI)*

### Computers and the Humanities.

*Tuesday, April 15*  
Joseph Raben, *Computers and the Humanities* and *SCOPE*, will give opening address. Innis College Town Hall. 7.30 p.m.

*Wednesday, April 16*  
Humanities Computing Facilities; Second-Language Learning; Logic Instruction and Simulation. 9 a.m. to 4.45 p.m.  
Software fair. 7 to 11 p.m.

*Thursday, April 17*  
Tools for Teaching Writing; Computer Science and the Humanities. 9 a.m. to 12.30 p.m.

Panel on Proposed Provincial Consortium for Humanities Computing. 2 to 4 p.m.

Software fair and visits to humanities computing sites at U of T and University of Waterloo. 2 to 7 p.m.  
*Friday, April 18*  
Literary Analysis; Databases for the Humanities; Publishing and Networking. 9 a.m. to 4.30 p.m.  
Claude T. Bissell Building, 140 St. George St.  
Registration fee Toronto-Waterloo Cooperative on Information Technology \$105, non-members \$125.  
*Please note: registration limited.*

*Information and registration: Ruth Lee, 978-5460. (Computing in the Humanities and Toronto-Waterloo Cooperative on Information Technology)*

### A Proposed Provincial Consortium for Humanities Computing.

*Thursday, April 17*  
Symposium in conjunction with conference, *Computers and the Humanities*, will examine need and operating mode. Panelists from Ontario universities will give results of surveys in their institutions. Services cooperative network should provide will be discussed. Special guest William Mitchell, Ministry of Colleges and Universities. Lecture Theatre, Faculty of Library & Information Science, Claude T. Bissell Building. 2 p.m.  
*Information: Ruth Lee, 978-5460. (Computing in the Humanities, Toronto-Waterloo Cooperative on Information Technology and McMaster University)*

## Films

### Solidarity Film Festival.

*Saturday, April 12*  
Season of Thunder, Philippines, 1984. 2 p.m.  
The Operation, Puerto Rico, 1983. 3 p.m.

Carmen Carrascol, Colombia, 1984. 3.45 p.m.  
Home of the Brave, Ecuador/Bolivia/USA, 1985. 4.30 p.m.

Eye of the Mask, Canada/Nicaragua, 1985. 6.30 p.m.  
Allan Boesak: Choosing for Justice, South Africa, 1985. 7.45 p.m.

Under the Table, Canada, 1984. 8.30 p.m.  
And That Is Why the State Is to Blame, El Salvador, 1984. 9 p.m.  
Auditorium, Faculty of Education.

Tickets \$4 advance, \$5 at the door, from Development Education Centre Book Store, 229 College St., telephone 921-7798. (Newman Centre Development and Peace Group)

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## UTFA annual meeting

The annual meeting of the  
University of Toronto Faculty Association  
will be held on  
**Monday, April 14, 1986 from 4 to 6 p.m.**  
in the auditorium of the  
Medical Sciences Building (Room 2158)  
**MEMBERS ONLY**

## Governing Council & Committees

### Academic Affairs/Planning & Resources Committee.

*Tuesday, April 8*  
Last of joint meetings to consider submissions re Faculty of Architecture & Landscape Architecture. Council Chamber, Simcoe Hall. 2 to 4 p.m.

### Research & Academic Services Subcommittee.

*Wednesday, April 9*  
Board Room, Simcoe Hall. 4 p.m.

### Academic Affairs Committee.

*Thursday, April 10*  
Council Chamber, Simcoe Hall. 4 p.m.

### Planning & Resources Committee.

*Monday, April 14*  
Council Chamber, Simcoe Hall. 4 p.m.

### Business Affairs Committee.

*Wednesday, April 16*  
Council Chamber, Simcoe Hall. 4 p.m.

### Governing Council.

*Thursday, April 17*  
Council Chamber, Simcoe Hall. 4.30 p.m.

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# Events

## Exhibitions

Robarts Library.

To April 9  
Canadian Paraplegic Association. Sponsored by Services to Disabled Persons. South lobby display case.

April 12 to May 2  
The Art of Ngan Siu Mui. Paintings, calligraphy and seal carvings by Hong Kong artist. Main display area. (Public & Community Relations)

Faculty of Architecture & Landscape Architecture.

To April 10  
Work of José Rafael Moneo, Spanish architect. Landscape Architecture in British Columbia, recent projects from BC Society of Landscape Architects. Gallery, 230 College St. Gallery hours: Monday-Friday, 9 a.m. to 5 p.m.

Justina M. Barnicke Gallery, Hart House.

To May 1  
East Gallery: Joseph van den Anker, installation paintings. West Gallery: Michael Torosian, photographs. Gallery hours: Tuesday-Saturday, 11 a.m. to 6 p.m.

Scarborough College.

To April 18  
Work by graduating studio art specialists. Gallery hours: Monday-Thursday, 9 a.m. to 7 p.m.; Friday 9 a.m. to 5 p.m.; Sunday 2 to 5 p.m.

## Miscellany

Works on Paper.

Wednesday, April 9 and Thursday, April 10  
Fifth annual sale, contemporary art. Proceeds to restoration of college art collection. Seeley Hall, Trinity College. Wednesday 6 to 10 p.m.; Thursday 12 noon to 7 p.m.

Opening night admission \$5 includes refreshments.

Medicine Open House.

Saturday, April 12  
Annual event at faculty, theme community health and preventive medicine, will include seminar on AIDS at 12 noon and lecture by members of Physicians for Social Responsibility at 1 p.m. Medical Sciences Building. 10 a.m. to 6 p.m.

## Four U of T students win Mellon fellowships

Four U of T students have won Mellon Fellowships in the Humanities for 1986, putting U of T fifth among North American universities in the competition, after Harvard, Yale, Amherst and Princeton.

In the previous three years of the competition, U of T had only one winner. This year, there are 11 Canadian winners, more than there have been in the three years combined. The U of T winners are Mia Bay (history), Rahel Sterling (German), Alok Yadav (English) and Michael Zryd (English).

This year, U of T applicants were coached by faculty members in the various disciplines covered in the competition, who in turn were briefed by members of the Mellon Fellowships

Working Group. "We encouraged students to seek nomination and to think about what they would say in their written statements and in interviews," said Anderson Silber, a professor of English at Victoria College and a member of the working group. "We reminded them that the judges were not looking simply for academic accomplishment and scholastic ability but for people who showed promise as teachers."

The awards include a cash stipend of \$8,500 US and cover tuition and fees for graduate study. They can be renewed for a second year, and those fellows nearing completion of the PhD within five years may qualify for support in the final year.

## Hungarian research institute appointments

Political science professor Timothy Colton and Marvi Ricker, director of the Public & Community Relations Office, have been appointed to the board of directors of the Hungarian Research Institute of Canada.

The institute, the University's first research ancillary in the humanities and social sciences, will support scholarly investigations on historical, cultural, political and economic issues of importance to Hungarian-Canadians through funds raised by the founding organizations — the

Szechenyi Society and the Rakoczi Foundation. Funds will also support conferences, lectures, visits of international scholars, graduate fellowships and the development of archival materials.

Colton, a specialist on Soviet internal affairs, is director of the Centre for Russian & East European Studies. Ricker has worked with the Hungarian-Canadian community on cultural programs organized by the Community Relations Office and in the creation of the institute.



The Art of Ngan Siu Mui.

Above: Peony.

Right: Carp; inscription:

In the limpid running waters  
Drift the beautiful flowers  
The carp do not need to envy  
The Leviathan in the northern

ocean

Changing into the Rukh  
For passing through the "Gate of Yu"

They too will rise as dragons  
— Ngan Siu Mui

Exhibition in the main display area at the Robarts Library April 12 to May 2.



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# Mandatory Retirement: A Second Look

by John Swan

The Council of the University of Toronto Faculty Association, at its meeting on Jan. 14, adopted a motion opposing mandatory retirement.

The implications of this decision of the faculty association have not been adequately addressed in the University community. The statement (*Bulletin*, March 24) of the issues being litigated in the cases challenging mandatory retirement now before the courts does not raise the more fundamental issues that must be faced if decisions on the constitutional propriety of mandatory retirement are to be justified.

It is easy to say that mandatory retirement should be opposed and that its abolition is supported by the *Charter of Rights and Freedoms*. Mandatory retirement has not yet been declared to represent a violation of the charter by the Supreme Court of Canada, and at most it can be said to have been challenged by the charter. Before it becomes too late to make an effective challenge to the assumption that mandatory retirement is unconstitutional discrimination, it is worth bearing in mind some of the consequences of any policy in favour of the abolition of mandatory retirement. It is necessary now to debate the propriety of the decision of the faculty association that mandatory retirement should not be supported before the association has taken an irrevocable public stance, and has spent the money of the association in supporting a position that is not beyond debate. The issue of mandatory retirement and the general validity or invalidity of such provisions in contracts of employment under the *Charter of Rights and Freedoms* raise issues that are more complex than at first appears.

The composition of the Canadian work-force is the result of a number of historical influences. We may assume that one of the most important consequences of these historical factors is the significantly higher number of men than women both in the work-force overall, and particularly at senior levels of employment. Many studies have demonstrated that these facts are true in Canadian universities. The majority of men now in the work-force obtained their jobs and their current positions at a time when women did not, in general, compete for the jobs that were available when the men got theirs.

In saying both that there is an imbalance and that men are the principal beneficiaries of it, no blame of any kind is attributed to anyone. The men who applied for and obtained a job 40 years ago cannot be assumed to have been guilty of any discrimination in that there were no women applicants at the same time. If an employer discriminated against women when he could get away with it, that fact cannot be used to impute blame to the successful male applicant. It is the mere fact of the imbalance that I want to focus on.

Concern has now been expressed that this imbalance in the work-force should be redressed. This concern has been often heard in universities. If the validity of this concern be accepted, there are two possible responses to it. The first is to impose on those who are

now in the position to offer employment some kind of incentive to employ those who are under-represented in the work-force. The second is to remove workers selectively from the work-force. These responses are not mutually exclusive and both can be adopted at the same time.

The solution that has most often been suggested is the adoption of the first of the methods outlined above. The effect of this solution is to impose the costs of the historical imbalance on those who, *ex hypothesi*, cannot have enjoyed any of the benefits of the imbalance. If we assume for the sake of argument that women are now to have a relatively favourable competitive employment environment since their numbers are to be increased in the work-force, then those who suffer the corresponding relative disadvantage will be the men who are competing with the women for the places that are available.

The number of places that are available to be filled by those who are beginning their careers is a function of the general economic situation and of the number of those who are leaving the work-force at the end of their careers. The balance between these two factors will not be stable, but we can infer that at any level of economic activity, the number of jobs available will be influenced by the number of those who retire. Any measure that operates to restrict the number retiring, or that operates to give those who might otherwise retire, the right to hold on to their jobs, must restrict the number of jobs available. This fact must make any efforts to redress the imbalance in the work-force more difficult, and the imbalance will remain.

If we were to adopt the second of the two possible responses, we could argue that we should remove from the work-force those who not only have enjoyed the financial, psychological and social advantages of a career, but who are also at the end of that career. We can assume that for most employees the end of their career is the age of retirement that was set (or that was commonly accepted as the age of retirement) when they first began to work.

The claim that mandatory retirement is unfair discrimination and a violation of the charter has been made by those who are now facing the prospect of being retired. Given the existing imbalance, the group facing retirement will be very largely composed of men. The vindication, therefore, of the claim that mandatory retirement violates some fundamental right of the individual, whether made by a man or a woman in a particular case, will perpetuate the historical imbalance of men and women in the work-force. In addition, since the claim will be most often made by men, it will be made by those who were the principal beneficiaries of the factors that led to the creation of the original imbalance. If the claim that mandatory retirement is unfair is denied, the effect will be to remove from the work-force a group largely composed of men, thus achieving the selective removal of men to open up more places for women.

If the claim that mandatory retirement is unfair and contrary to the



charter is recognized as valid, it will reduce the number of jobs opening up for those beginning their careers. The cost of this recognition will be imposed on all young people. The actual incidence of the cost borne by young men and young women respectively will be determined by the proportions of each group that are denied employment. To the extent that women are to be given a relative preference in employment, the cost will fall more heavily on young men.

If the effort to redress the imbalance in the work-force is thought to be a social goal worth pursuing, then mandatory retirement, far from being the denial of the rights of the worker, is a vital element in achieving the desired balance at the least cost to those who must be relatively disadvantaged by the effort. If hiring quotas or some other competitive advantage in obtaining employment are given to women in the effort to atone for past inequities, and if these benefits are seen as consistent with the charter, then holding mandatory retirement to be contrary to the charter is likely to be discrimination in favour of men, all or most of whom have benefitted from the very attitudes and practices that we are now trying to eradicate.

Mandatory retirement should therefore be seen as essential to the achievement of the equality that did not exist 40 years or so ago when those now being forced to retire got their jobs. The argument can be pushed further. Early retirement is an even quicker way of opening up places in the work-force. The more places that are opened up sooner, (again assuming that those retiring will be men) the easier it will be to redress the past inequality at the least cost to those who must now inevitably bear the cost of the effort. Justice would suggest that those who benefitted most from the inequality in the past are those least entitled to claim to perpetuate it now.

The acceptance of this argument does not require that those who should be forced to retire should be unfairly treated. When those who are now being forced to retire do so, they will have the pension benefits that, throughout their working lives, they expected to get. All that will have changed is that those who for a few years thought that they could postpone retirement by relying on the charter, will be unable to do so. Fairness demands that the expectation of pension rights and any other benefits should be protected. Fairness, however, does not require that the person's right to his job be protected. Inadequate pension rights should be dealt with directly, and not by the assertion of some general right to keep on working regardless of the adequacy of the pension (or the existence of private means).

There is a way of looking at the

argument for mandatory retirement that minimizes the element of unfair discrimination against those who are old. A person can do nothing about his or her racial origin, skin colour or sex. Discrimination on these grounds can be regarded as particularly cruel and unfair. If mandatory retirement is enforced, it should not be seen as discrimination against a particular group whose characteristics were fixed at birth, but as the imposition of a rule that will affect us all equally when we reach the age when it becomes applicable. Almost all of us will eventually join the group of the old, and, if mandatory retirement is then enforced, we shall all face it in our turn.

It is inevitable that there will be some inequities in what has been proposed. There are women who, in spite of the odds, did get jobs and who are now facing forced retirement. There are men who, by reason of some handicap, faced more than the average difficulties in getting a job. There is an equal likelihood that if we protect these people, others who are starting their careers will be able to present just as cogent a case for special treatment.

One way to recognize those who can make a special case for keeping their jobs past the normal age of retirement is to focus on the length of time that a person has been employed rather than on age alone. Those who have had, say, careers of 35 years or more would be mandatorily retired at 65 or even earlier. Those who started their careers late in life would then be entitled to special consideration. Such flexibility could, for example, protect women who were forced into, or who chose to join the work-force later than the normal age for beginning a career. Whether we could ever be completely fair in the decisions we must make is one of the difficulties of any law that forces people to do what they don't want to do.

Such dilemmas are part of the price that must be paid for any kind of scheme that seeks to redistribute the wealth of society. The only questions we can usefully ask in such a context are whether we have done what we could to minimize the costs that any such scheme must incur, and whether the incidence of the inevitable costs is fairly distributed. The enforcement of mandatory retirement provisions in contracts of employment of all kinds is more likely than not to minimize the costs of redressing the imbalance, not only between the numbers of men and women in the work-force, but also between their relative standings within it. It is also a fair way to allocate the costs of redressing the imbalance.

It is unsatisfactory to make what is no more than a casual assumption that the charter should protect and that we

Continued on Page 15



# Letters

## Do we accept library cuts as inevitable?



In this atmosphere of no-nonsense administration and growing misery at our university, I suppose that any new measure said to deal with the fiscal crisis is accepted as inevitable.

Now we are informed by the *Bulletin* that thousands of serial publications will be cancelled by the library and new book purchases will be dramatically reduced. The very essence of the University is indeed

at risk.

Who decided that such a measure was necessary? According to what academic criteria will the proposed cutback be carried out — by smudge marks on the pages? What happens to key journals in specialized fields that are required reading for only a small fraction of the University? Will small fields simply be ravaged because the readership is limited?

What is also remarkable about this decision is the response of middle management. In a poorly attended meeting of principals, deans, directors and chairmen, I am told that the Simcoe Hall decision hardly caused a stir. Such a mechanical response by a group of scholars to an administrative decision is all the more alarming and disgraceful.

Do we simply accept all this as inevitable? Do we embark on the politics of special access at Robarts — don't touch my journals, take away from others.

Michael W. Donnelly  
Director  
University of Toronto  
York University  
Joint Centre  
on Modern East Asia

## Solve salary problems — extra-bill students

The current problems in salary negotiations between UTFA and the University could be eliminated if the faculty compensation system were revised along the model currently promoted by the Ontario Medical Association, by introducing extra billing of students.

In the new system, the faculty would be quite happy to accept a negligible increase from the University, because any reduction in real wages would be compensated for by direct payments from students. Why worry about a cost-of-living increase of a couple of percent when we could have the right to require students to submit a certified cheque for, say, \$100 with their final exams?

The benefits of this system are clear. Not only would adequate faculty compensation be assured, but the all-important market forces in education would come into play as professors would compete to attract students into their courses. Some might offer discounts for early registration. The idealists would be free to not extra-bill at all. Teaching assistants could also extra-bill \$5 or so for the marking of each assignment.

Naturally, the system must be designed so as to be consistent with the highest aims of excellence in education. Only students who complete the final exam could be billed. Students must be free to shop around for courses at the start of term. An admission charge for lectures, for example, would not be allowed, lest students compromise the quality of their education by trying to complete a course without attending all the lectures.

Clearly, in a free society faculty must have the right to extra-bill, and even those who choose not to will no doubt unite in the struggle for this fundamental freedom. The OMA assures us that extra billing does not affect the quality of health care for the poor, so we may assume that the same will be true in education.

Graeme Hirst  
Department of Computer Science

## TAs not an example of University's problems

While we agree with Professor Kruger that the effects of underfunding are both extremely evident and regrettable (*Bulletin*, March 10), the Canadian Union of Educational Workers, Local 2, at the University of Toronto, cannot support his claim that the increased use of teaching assistants leads to a decline in education. The vast majority of teaching assistants are dedicated to giving the best education possible to their students: they take time to give the individual help and attention otherwise lacking in large classes. Unfortunately, the increasing sizes of tutorials and lab groups, combined with less time allotted to TAs to do their teaching

tasks, makes this task more and more difficult.

TAs deplore the underfunding and poor budget priorities which have caused the degeneration of education at U of T, but we should be seen as allies willing to help fight the battle, not as an example of the problem.

As long as Professor Kruger and others see TAs as regrettable necessities rather than as associates equally concerned with and involved in university education, undergraduate as well as graduate education shall suffer in this university. After all, TAs will be the professors of tomorrow, and should be given a stake in the decisions of how to deal with underfunding and teaching, rather than just seen as an impediment to good education.

Francis Lamberti  
President  
CUEW, Local 2

## Cinema studies review

An external review of the undergraduate program in cinema studies has been scheduled for April 29.

The review group is interested in receiving comments from, or meeting with, interested members of the University community. For further information please write or phone Nancy Wintrob, Office of the Dean, Faculty of Arts & Science, Sidney Smith Hall.

### Forum

Continued from Page 14

should support those forced to retire to keep their jobs. It is irrelevant to my argument that the position of the faculty association is or is not likely to lead, as a matter of fact, to more or fewer early retirements. It is equally irrelevant that those being asked to retire are or are not competent scholars and teachers. It is not obvious that their contribution must be valued more highly than those who might be denied the opportunity to begin their careers as scholars and teachers.

Whatever position we take must involve social costs of some kind. Any

justifiable position on mandatory retirement can only be taken after a full discussion of the issues raised by it, and with a full appreciation of the costs that support for it and opposition to it will impose, and on whom those costs will fall.

John Swan is a professor in the Faculty of Law. This article is based on a paper published in the Ontario Lawyers Weekly (Jan. 24, 1986).



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## Miscellaneous

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